

ENVIRONMENTAL POLICY

May 2023

At **Lumineye Pty Ltd**, we are dedicated to environmental sustainability. Our mission is to minimise our ecological footprint and lead the industry in responsible practices. We firmly believe that by prioritising resource conservation, pollution prevention, sustainable product development, supply chain collaboration, transparency, continuous improvement, employee engagement and customer collaboration, we can create a positive environmental impact and contribute to a sustainable future.

Resource Conservation We place great importance on the efficient use of energy, water, and raw materials. Through careful consideration and exploration of sustainable sourcing options, we strive to minimise our impact on the environment.

Pollution Prevention With unwavering commitment, we implement stringent measures to prevent pollution, control emissions, and responsibly manage waste. By adopting effective controls and emergency response plans for hazardous materials, we prioritise the safety and well-being of our employees and surrounding communities.

Sustainable Product Development Our commitment to developing safe and eco-friendly cosmetic products is unwavering. We utilise natural ingredients and embrace sustainable packaging solutions, reducing our reliance on harmful chemicals and materials. Through our products, we aim to offer our customers a guilt-free beauty experience.

Supply Chain Collaboration The heart of our sustainable practices. We work closely with our suppliers to promote responsible sourcing and environmental management throughout the supply chain. By fostering strong relationships and setting high standards, we ensure that sustainability practices are upheld at every stage of production.

Transparency Openness The fundamental values for us. We believe in communicating openly about our environmental policies, practices, and product sustainability. Through transparent communication, we build trust and encourage accountability among our stakeholders.

Continuous Improvement Our journey toward sustainability is an ongoing process. We continuously assess our environmental performance, set ambitious targets, and strive for excellence. By

embracing innovation and learning from our experiences, we are committed to improving our sustainability efforts year after year.

Employee Engagement We believe that environmental sustainability begins with education and empowerment. We foster a culture of environmental awareness among our employees and provide them with training to make sustainable choices. By engaging our staff members, we ensure that each individual plays a vital role in our environmental initiatives.

Customer Collaboration Our customers' sustainability needs are important to us. We actively collaborate with them to understand their objectives and develop products that align with their values. By listening to their feedback and incorporating their input, we create beauty solutions that contribute to their sustainable lifestyle.

Join Us in Creating a Sustainable Future

Through our abiding commitment and collaboration with our suppliers and customers, Lumineye aims to make a positive environmental impact and contribute to a sustainable future. We invite you to join us on this journey, as together we can make a difference and embrace beauty that goes beyond skin deep.

Victor Arutjunow

CEO